NORTHWEST WASHINGTON SYNOD
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"Soundings"

Lowell E. Knutson, Bishop
L. Paul Bartling, Assistant to the Bishop

Donene Blair, Executive Assistant
and "Soundings" Editor
Bobbie Domenico, Office Assistant

Volume IV, Issue 11 DECEMBER, 1991

WORDS FROM THE BISHOP

Dear Friends:

As we live the Christian life, the many paradoxes described in scripture come to life in very real ways. During the past weeks of my recovery, the truth and meaning of the paradox, "You are strongest when you are weakest", was driven home with real meaning and clarity.

Never in my life have I felt so miserable and weak, while at the same time so lifted up, supported and affirmed. The concern, the prayers, the cards and calls which came to me from all corners of the synod and the church at large, gave me strength. Your concern, support and affirmation will remain in my life as a time when I truly experienced God's power through God's people. It was an experience of strength when I was very weak.

Thank you for your concern and support. I deeply appreciate it. The ribs are well on the way to healing, sleep is coming more regularly, and my energy level is rising.

May God incarnate in Christ be with each of you in this Advent time. May you experience God's love and power in your life. May we all be messengers of that power to each other and to the world with all its pain.

Sincerely in Christ,

Lowell E. Knutson

Lowell E. Knutson, Bishop

N E W S

NEW CHURCHWIDE POSITIONS ANNOUNCED

At its November meeting, the ELCA Church Council elected RICHARD L. McAULIFFE, a Chicago banker, to a four-year term as ELCA Treasurer. McAuliffe succeeds George E. Aker, treasurer since the start of the ELCA in 1988, who has resigned.

Staff appointments were also made, following the changes in the ELCA organizational structure adopted at the Churchwide assembly last August:

JOANNE CHADWICK of Detroit was named the new executive for the ELCA Commission for Women, succeeding Christine Myers Crist who resigned in April, 1990, and Sylvia J. Pate, who has served as interim director.

KENNETH W. INSKEEP was named director of the new Department for Research and Planning, succeeding Ruth Ann Killion who resigned last January, and interim executive director, Judith McWilliams Dickhart.

The Rev. THOMAS L BLEVINS of Seattle, currently deployed staff with the ELCA Division for Ministry and Conference of Bishops in Regions 1 and 2, was named to head the new Department for Synodical Relations. The Rev. Edwin L. Bersagel, executive director of the ELCA Conference of Bishops, is moving into retirement.

Appointed as directors of new departments with similar responsibilities to predecessor units were CAROL BECKER, communication; the Rev. WILLIAM G. RUSCH, ecumenical affairs; and A. C. STEIN, human resources.

The Rev. ROBERT N. BACHER was renamed executive for administration in the Office of the Bishop. The Rev. LEE S. THONI, coordinating director for synod and regional partnerships, was named new executive assistant to the bishop. He joins LITA BRUSICK JOHNSON and the Rev. CRAIG J. LEWIS, executive director of the Commission for Multicultural Ministries, who recently was named an executive assistant to the bishop. The Rev. WILLIAM E. WONG, director of Asian ministries in the Commission for Multicultural Ministires, will become interim executive of that commission.

GEORGE F. HARKINS DIES

The Rev. Dr. George Frederick Harkins of Wyckoff, New Jersey, died December 3 at the age of 78 years. Dr. Harkins was secretary from 1968 to 1974 of the Lutheran Church in America, a predecessor church body of the ELCA. He then became general secretary of the Lutheran Council in the USA, an inter-Lutheran cooperative agency based in New York. He held that position until his retirement in 1979.

ANNOUNCEMENTS

BISHOP'S CONVOCATION
JANUARY 22, 1992

Location: Cross of Christ Lutheran Church, Bellevue

Time: 9:00 am to 3:00 pm

Topic: WORLD MISSIONS
"The Uniqueness of Jesus Christ and the Unfinished Task of World Evangelization"

Speaker: DR. CARL BRAATEN, Professor Emeritus, Lutheran School of Theology at Chicago

Certain issues concern us deeply from time to time regarding the church and its role in the world. At the heart of our self-understanding is a subject that will always be crucial--the global mission of the church.

Registration materials for the Convocation will be arriving in early January.

MORE ANNOUNCEMENTS

WEEK OF PRAYER FOR CHRISTIAN UNITY

Remember to celebrate the Week of Prayer for Christian Unity, January 18-25, and Ecumenical Sunday, January 19.

1991 ANNUAL CONGREGATIONAL REPORT FORMS

Annual congregational Report Forms A & C for 1991 were mailed directly to congregations the week of December 2. Please send the completed forms by January 17, 1992 to the Synod Office, NOT to the ELCA Office of the Secretary. They are reviewed for accuracy before being forwarded to the ELCA. Thank you!

VOLUNTEERS--WE NEED YOU!

There are many volunteer opportunities available on synodical and ecumenical committees and boards. If you would be interested in any of the following, please contact the synod office, 783-9292:

- A lay woman for the Lutheran Public Policy board

- A layperson for the Immigration & Refugee Program Management Board of Washington Association of Churches

- Lay members on the World Hunger Committee

- A layperson for the University of Washington campus ministry board

- Clergy and lay members on the Health and Wellness Committee

REGION 1 MULTICULTURAL GATHERING

Be sure to keep your calendar open for this exciting multicultural event March 27-29 at Lutheran Bible Institute in Issaquah. ALL are invited to share the joy, love, support, and fun. Watch for more information!

ANOTHER VOLUNTEER OPPORTUNITY

If you are interested in ministry to the aging, here's an opportunity for you. to become a TRAINING CONSULTANT IN OLDER ADULT MINISTRY to congregations. Please call the synod office right away (783-9292) if you would like to participate in this training opportunity:

Purpose: To assist congregations in developing a program of ministry to older adults.

Topics to be covered in the training:

-Understanding the normal aging process

-Rationale and possibilities for addressing older adult ministry in congregations

-Understanding the role of the consultant

-How to gather demographic information about the congregation and community

-How older adult ministry can be infused into existing congregational structures

-Developing a planning process and plan of action for use in congregations

When: January 21-23, 1992

Where: Black Lake Conference Center, Olympia, Washington

Who: Clergy or lay people, individuals or couples

CONCERNED CHRISTIANS FOR ROMANIA

If you are interested in finding out how you can help minister to orphaned Romanian children, contact Val Saint, President of Concerned Christians for Romania, P O Box 713, Redmond, WA 98073; (206) 868-3452.

MORE ANNOUNCEMENTS

LWR SPEAKER AVAILABLE

Edna Schenk, a member of Lutheran Church of the Redeemer in Chimacum, was part of a Lutheran World Relief study tour to India September 30-October 16. After January 1, 1992, Edna will be available to do slide presentations to congregations and/or women's groups throughout the synod. In lieu of mileage, please make monetary gifts to Lutheran World Relief. Contact Edna at 271 N. Bayview Dr., Port Ludlow, WA 98365, or call 437-2823.

DISCUSSION OF THEOLOGICAL EDUCATION

You will be receiving soon in the January, 1992, "Action Packet" a manual entitled A RESOURCE FOR DISCUSSION prepared by the Task Force on Theological Education. Please watch for this booklet and plan small group discussions of pastors and associates in ministry in clusters or study groups.

Please share your reactions with the task force, either by letter or by using the response blank in the back of the booklet. Thank you.

LUTHERAN VESPERS BROADCASTS

Remember to tune in to Lutheran Vespers, a radio ministry of the ELCA, on station KEZX 1150 AM (7:30 a.m.) and 98.9 FM (6:30 a.m.) on Sundays. Lutheran Vespers receives approximately 90% of its operating funds from individuals, congregations, men's and women's group, and bequests. These contributions are used to underwrite production costs and bring the program to other communities. The generosity of listeners and others has enable this ministry to grow steadily, reaching additional thousands of new listeners year by year.

CONTINUING EDUCATION

CALLING/CARING DATES SET

Introductory Sessions:

Jan. 11, 9 am-noon, Ballard First Lutheran, 2006 NW 65, Seattle; cost is $6.00; contact Ben Bretheim, 784-1306 or 743-1791.

OR

Jan. 12, 2-5 pm, Christ the King Lutheran, 1305 Pine Avenue, Snohomish; cost is $7.00; contact Phyllis Ulrich, 568-5704 or 568-2264.

Calling/Caring Lab I Seminar:

Jan. 31, Feb. 1-2 (Part I), Christ the King, Snohomish

AND

Feb. 10-April 13 (Part II), ten weekly Monday night sessions, 7-10 p.m.

Contact Phyllis Ulrich (see above) for information and registration. Pastor Arden Barden, certified instructor, will be leading these sessions.

Attendance at Lab I is required for attendance at Lab II seminars to be held in June, 1992.

PRESCHOOL CHILDREN WITH DIVORCED OR SEPARATED PARENTS WORKSHOP

Divorce Lifeline is offering a Saturday workshop on January 25, 9:30 a.m. to noon, to any family who has been separated or divorced with children between 3 1/2 and 5 1/2 years old. These families face many new and difficult tasks, and for preschoolers it is often a confusing and frightening time. Cost is based on a sliding scale so that all families may participate. Call Divorce Lifeline at 624-2959 (Seattle) or 670-1390 (Everett) to register by Friday, January 17.

)RE CONTINUING EDUCATION

PARENTING: BEFORE, DURING, & AFTER DIVORCE

A four-part series covering such topics as "Your Child's Response to Divorce", "Enhancing Your Child's Self-Esteem", "Mom's House...Dad's House", and "Surviving as a Single Parent" will be offered January 15-February 5, 7:30-9:00 p.m. Cost is $7.00 per session or $25.00 for the entire series. Call Divorce Lifeline at 624-2959 or 670-1390 to register.

STRATEGIES FOR THE NINETIES: CHURCH & FAMILY

Be sure to schedule this important training event on your calendar! "Strategies for the Nineties" will be offered February 7-9 at Lutheran Bible Institute, featuring DR. MERTON STROMMEN, author of Five Cries of Youth; Five Cries of Parents, and Founder of the Search Institute. Cost is $95.00 (program, room and board), with $15.00 scholarships from Lutheran Brotherhood for the first 100 registrants. Registration materials have been mailed. Contact Dave Ellingson at 624-0093 for more information.

PASTORAL CARE WORKSHOP

Staff chaplains from Swedish Hospital in Seattle will lead a workshop which will combine presentations on various aspects of medical and spiritual care, with hands-on visiting and group role play and discussion. The workshop will be held from 8:30 a.m. to 12:30 p.m. for nine weekday mornings, January 27-29, February 3-5 and 10-12 at First Presbyterian Church, 1013 - 8th Avenue, Seattle. The workshop will address such issues as learning how to listen, working with feelings, and interacting with patients, as well as the effect of various kinds of illnesses on spiritual life.

At the conclusion of the workshop, participants will have the opportunity to make visits, evaluate their pastoral style, and learn from others. They will also be more comfortable and knowledgeable about hospitals and medicine, nursing homes and aging. Those who attend 8 out of 9 sessions will receive a certificate from

(continued next column)

PASTORAL CARE WORKSHOP (cont.)

the Church Council of Greate Seattle (sponsor of the workshop) acknowledging their work.

Cost is $45.00 if registration is received by January 15, and $50.00 thereafter. Phone 386-2082 to register.

STEPHEN MINISTRIES TRAINING

Stephen Ministries is offering several Leader's Training Courses in 1992. These series will help you move beyond thinking about lay ministry to actually beginning lay ministry in 1992.

Leader's Training Courses will be held January 7-17 in Orlando, Florida; February 2-14 in San Antonio, Texas; April 26-May 8 in St. Louis, Missouri; June 14-26 in Los Angeles, California; July 12-24 in Berkeley, California, and August 2-14 in Baltimore, Maryland.

Call or write Stephen Ministries for more information: Stephen Ministries, 8016 Date, St. Louis, MI 63117-1149; (314) 645-5511.

TRAVEL SEMINAR TO SOUTH AFRICA & NAMIBIA

The Center for Global Education announces a travel seminar which will take a comparative look at two societies which are at different points in the struggle against apartheid. This seminar is sponsored by the Southwestern Washington Synod, and will be headed by Bishop David Wold. The orientation of the seminar will be from within the black community, with sojourns into the white community and power structures. The itinerary includes 7 days in South Africa (August 3-9) and ten days in Namibia (August 9-20).

For applications and more information, contact Ron Tellefson at 535-7183, Dan Erlander at 535-7464, or Bishop Wold at 535-8300. Priority will be given to people from the Southwestern Washington Synod (companion synod to the Evangelical Lutheran Church in Namibia), and to those from congregations supporting Namibian Student Scholarships at Pacific Lutheran University.

INTENSIVE PREACHING WORKSHOP

The Victoria Institute for Biblical Preaching presents PREACHING TO STRANGERS: PROCLAIMING THE GOSPEL IN A LIBERAL SOCIETY, an intensive preaching workshop,

(continued next page)

INTENSIVE PREACHING WORKSHOP (cont.)
at the University of Victoria, Victoria B.C., Canada May 25-29, 1992. Presenters will be Dr. Stanely Hauerwas and Dr. William Willimon, both of Duke University, North Carolina.

For more information write to The Victoria Institute for Biblical Preaching, c/o University Chaplaincy, P O Box 3025, Victoria, B.D., Canada V8W 3P2; or call (604) 721-8338. Cost is $225.00 Canadian funds.

R E S O U R C E S

TAX PLANNING FOR CLERGY

Again this year, parish pastors will be provided a copy of the booklet Tax Planning for Clergy by Manfred Holck, Jr. for filing 1992 tax returns. Contact the synod office if you would like a copy.

STEWARDSHIP RESOURCES

Pastor Michael Meier, our Stewardship Specialist for Region 1, would like you to know about two new and excellent resources:

OLSON, Daniel L. Choosing Boldly, Serving Faithfully, a Bible Study of Stewardship. Augsburg Fortress, Minneapolis, 1991, 48 pp. $3.95. An eight-session Bible study with devotional helps, scripture references, questions for discussion, and some activity suggestions.

ROOP, Eugene F. Let the Rivers Run, Stewardship and the Biblical Story. William B. Eerdmans Publishing Co., Grand Rapids, MI, 1991, 108 pp. $9.95 pb. A really outstanding little book; the best available. Eight chapters with questions at the end of each chapter. Format lends itself to personal study or an 8-session group study. Excellent bibliography and indices of names and subjects, as well as of scripture references. Highly recommended.

MULTICULTURAL RESOURCES

In response to our Synod Assembly resolution SA91.15--COLUMBUS QUINCENTENARY which states, *Be it further resolved that the assistance of the Region I Director for Multicultural Ministries be requested by the congregations and programmatic boards of the Northwest Washington Synod to enable*

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MULTICULTURAL RESOURCES (cont.)
educational resources and opportunities consistent with "A Year of Remembrance, Repentance, and Renewal", the following resources have been offered by Ted Hutchinson, Region I Director for Multicultural Ministries:

-RIVERS OF LIFE--A NATIVE AMERICAN CULTURAL AWARENESS RESOURCE available from Augsburg Fortress (62-0359) from the Living Waters of Faith Series.

-A BIBLIOGRAPHY OF MULTICULTURAL LITERATURE produced by the Commission for Multicultural Ministries, ELCA. It is available from the Synod Office.

NEW BOARD GAME

Here's a great Christmas gift idea! A new intergenerational board game called LIFESTORIES encourages players to share stories about their lives. Developed by a former pastor and ALC staff member, Wilfred (Bill) Bockelman, and his partner, the game requires players to share of themselves. It is meant to coax, not to confront. The idea is to elicit stories that might not otherwise emerge--lifestories. The game has strong appeal to churches, even though it does not come across as a "religious" game.

Check it out at Augsburg Fortress and some other retail stores.

W A N T A D S

LIFE ENRICHMENT COORDINATOR

Lutheran Social Services is seeking a well organized and resourceful person to coordinate the Life Enrichment Education program. This program provides speakers to congregations and other organizations for adult forums, weekday series, and weekend retreats. The position also includes organizing educational events such as professional seminars, parenting education, centrally located workshops, etc. This part-time position (60%) begins mid-January with a salary range of $11,500 to $12,200. Apply by December 30 by sending a resume to Lutheran Social Services, 6920 - 220th St. SW, Mountlake Terrace, WA 98043.

MORE WANT ADS

HALF-TIME DIRECTOR OF MUSIC

Overall responsibility for the music program and will serve as principal musician of the parish (organist and choir director). Salary within AGO guidelines. Send resume to Gethsemane Lutheran Church, 911 Stewart St., Seattle 98101, attn: Cheryl Wolff. Application deadline is January 1, 1992.

PARISH EDUCATION STAFF

Luther Memorial, Seattle, is seeking a staffer 20 hours/week in Parish Education Ministry and a staffer 10 hours/week in Youth Ministry. Interested persons may apply for either or both staffing positions. Job descriptions and applications are available by contacting the church office at 364-2510. Closing date to receive applications is January 20, 1992.

PART-TIME MUSIC POSITION

During the 1992-93 academic year, Jean Wahlstrom, Director of the Lutheran Bible Institute (Seattle) Choir, will be on sabbatical. Applications are being accepted for director of the choir, and potentially other courses ordinarily taught by Ms. Wahlstrom.

For information and application, contact The Rev. Robert Moylan, Vice President for Academic Affairs, Lutheran Bible Institute of Seattle, 4221 - 228 Ave SE, Issaquah, WA 98027, or call (206) 657-9312.

HEIFER PROJECT VOLUNTEER POSITION

Heifer Project International, a non-profit ecumenical agency that provides food-producing animals and training in their care to needy families around the world, is seeking a volunteer Host/Manager couple for the Northwest Learning & Livestock Center in Ceres, California, beginning September 1, 1992. Some farm and animal background is necessary. Housing, utilities and monthly stipend provided. One-year commitment desired.

For more information contact Joann Quinley, Regional Director, P O Box 126, Ceres, CA 95307, or call (209) 537-8996.

SYNOD/REGIONAL FAMILY

We are grateful for continued healing for our bishop, Lowell Knutson, after his fall from a ladder resulted in broken ribs . . . we ask that you keep praying for health for Ken Daugs after his third angioplasty, for K.G. Egertson who is recovering at home from a heart attack, and for Wes Tollefson as he faces more surgery . . . Rick Halvorson, Tacoma, and Ted Bode, Seattle, both have passed away in the last month. Please remember their families this holiday season. . .

ELCA QUICK FACTS

MEMBERS: 5,240,739 baptized

MEMBERSHIP OF PERSONS OF COLOR OR LANGUAGE: 103,715 (1.96%). Included are African-Americans, 50,336; Hispanics, 23,229; Asians, 20,547; Native Americans, 5,833; other, 3,700.

AVERAGE WORSHIP ATTENDANCE EACH WEEK: 1,636,860 (31.25%)

CONGREGATIONS: 11,087

CLERGY: 17,396

SYNODS: 65 REGIONS: 9

THEOLOGICAL SEMINARIES: 8

COLLEGES/UNIVERSITIES: 29

CAMPS and RETREAT CENTERS: 135

MISSIONARIES: 390 adults in 40 countries

CAMPUS PASTORS: 130 ordained, 13 lay

ELCA CHURCHWIDE BUDGET: 1991 $95.5 million, revised to $89.3 million

TOTAL INCOME OF CONGREGATIONS: $1.5 billion

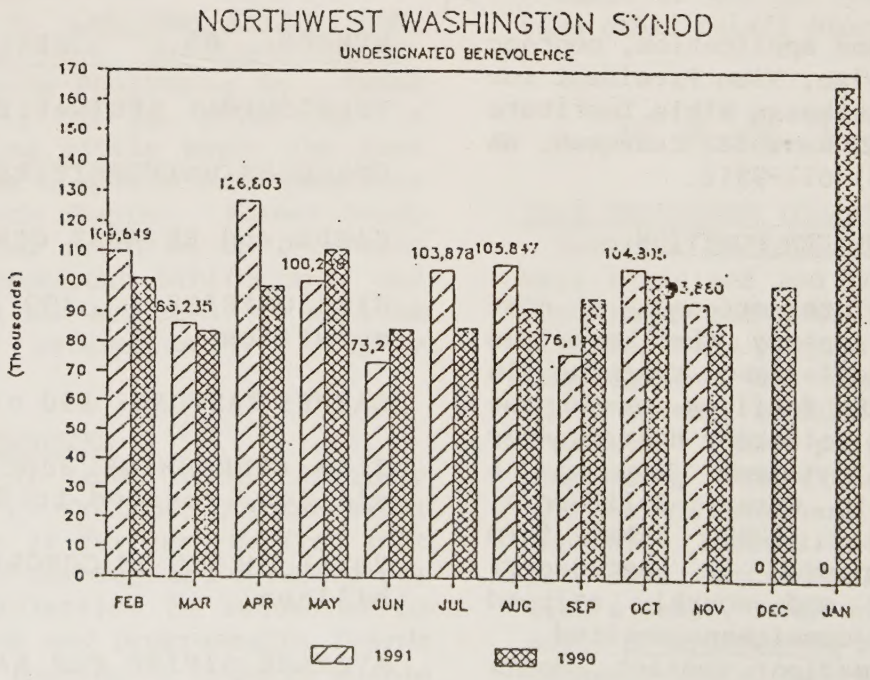
AVERAGE GIVING PER BAPTIZED MEMBER: $236.30

TREASURER'S REPORT
GENERAL FUND
TEN MONTHS ENDING NOVEMBER 30, 1991

The last report made following the Augustclosing stated that congregational support was 8.2% above that for the same period of last year. Through November that trend has dropped to 4.6% with the last three-month period lagging by (3.7)%. Hopes are high for a strong December/January year-end with 20% of the annual support from congregations anticipated. To date one half of the congregations have reached or exceeded 80% of their 1991 intents for undesignated giving to the Northwest Washington Synod, while one-third of the congregations are between 50 to 79% of their intended amounts. Others vary below the 50% level.

Total revenue to the Synod, includes interest on working capital funds, is $(32,686) below a straight line budget, as displayed below. Disbursements are currently $10,251 less than budget with Board and Committee program costs under by $4,964, Church-wide support behind by $9,000, and an approved overbudgeted payment for Regional activities accounting for $(3,202). Our Synod's 1991 commitment to ELCA Church-wide amounts to 45.5% of the undesignated benevolences from congregations.

	ACTUAL	BUDGET	VARIATIONS OVER-(UNDER)
Revenues:			
1 Qtr 91 (Feb-Mar-Apr)	$ 325,388	$ 307,500	$ 17,888
2 Qtr 91 (May-Jun-Jul)	280,928	307,500	(26,572)
3 Qtr 91 (Aug-Sep-Oct)	291,528	307,500	(15,972)
4 Qtr 91 (Nov)	94,470	102,500	(8,030)
Total Revenues	$ 992,314	$ 1,025,000	$ (32,686)
Total Disbursements	$ 1,014,749	$ 1,025,000	$ 10,251
Total Revenues under Disbursements	$ (22,435)	$ -0-	$ (22,435)



THANK YOU FOR YOUR SUPPORT!

Christian Education Conference

Partners for Nurture

Annual Workshop

Jan. 25, 1992

At The Lutheran Bible Institute of Seattle
Providence Heights
Issaquah, WA 98027
392-0400 or 625-9327 (Seattle No.)

Partners for Nurture is a Lutheran intersynodical effort for teachers, youth and music leaders, administrators, committee members, adult education and pastoral personnel.

Beginning Time: 8:00am
(with registration)

Concluding Time: 3:15pm

o PRE-REGISTRATION IS ENCOURAGED BY JANUARY 18.

The cost per registrant: $12.00 (Lunch included for registrations received by January 18) Payable to: "PARTNERS FOR NURTURE".

Mail REGISTRATION forms and fees to: Bernice Lavik
Providence Point
4077 223rd Pl SE
Issaquah, WA 98027

o MINISTERING TEACHER AWARD INFORMATION AND APPLICATION

Application forms were included in the October mailing.

The cost per application: $15.00 (Limit 3 per congregation)
Payable to "PARTNERS FOR NURTURE".

Mail AWARD APPLICATION forms and fees by Dec. 31, 1991 to:
Sandra Lafond
24230 SE 35th Pl
Issaquah, WA 98027

o BED 'N BREAKFAST

Overnight accommodations, for those who wish to spend Friday or Saturday night (or both) at LBI, are available. A reservation form is enclosed. All arrangements must be made through LBI. This is a good opportunity to turn "PARTNERS FOR NURTURE" into a Retreat for your Educational Staff.

o QUESTIONS???

For Registration:	Bernice Lavik (206) 392-7765
For Ministering Teacher Award:	Sandra Lafond (206) 557-0538
For Bed 'N Breakfast:	Ethel Crosser (206) 392-0400
Program Information:	No. Barb Smith (206) 483-0351
	So. Wendy Hendrickson (206) 833-8328

INSERT TO "SOUNDINGS", A NEWSLETTER OF THE NORTHWEST WASHINGTON SYNOD
DECEMBER 1991

NORTHWEST WASHINGTON SYNOD
5519 Phinney Ave. No.
Seattle, WA 98103-5899

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DECEMBER 1991

C A L E N D A R

DEC
24-25 SYNOD OFFICE CLOSED

JAN
1 SYNOD OFFICE CLOSED
7 Board of Extended Ministries, 7 pm, St. John, Seattle
8 Executive Committee, 7:30 am, St. John, Seattle
11 Parish Education Committee, 9:30 am, Augsburg Fortress, Mountlake Terrace
14 Finance Committee, 6:00 pm, Prince of Peace N, Seattle
18 Synod Council, 9:00 am, Prince of Peace, Everett
18-25 Week of Prayer for Christian Unity
20 SYNOD OFFICE CLOSED
21 Retired clergy, spouses & widows meet
21 CONVERSATION WITH DR. CARL BRAATEN, 7:30 p.m., St. Luke, Bellevue
22 BISHOP'S CONVOCATION, Cross of Christ, Bellevue, featuring DR. CARL BRAATEN
23 Ecumenical Commission, 5:00 p.m., St. John, Seattle
29 Cluster Deans, 10:00 a.m., Synod Office

CALLS ACCEPTED LP=Lead Pastor A=Associate Y=Youth Pastor

Karen A. Edwards	Shepherd/Hills, Concrete	01/01/92
Vernon M. Flesner	Dir of Ministries, LOMA	01/01/92
Valinda I. Morse	Phinney Ridge, Seattle	01/13/92

AIM APPOINTMENT(S) ACCEPTED
None this month

INSTALLATIONS

Karen A. Edwards	Shepherd/Hills, Concrete	01/05/92
Vernon M. Flesner	Lutheran Outdoor Ministries	02/23/92
Valinda I. Morse	Phinney Ridge, Seattle	01/19/92

ORDINATION(S)

Karen A. Edwards	Christ the Servant, Blngham	12/22/91
Valinda I. Morse	Our Redeemer's, Seattle	01/12/92

ANNIVERSARIES
None this month

DEDICATIONS
None this month

RESIGNATION(S)

Margaret L. Hammer	Our Savior's, Bellingham	12/01/91
Jorgen Kappel-Hansen	Our Savior's, Bellingham	12/01/91

RETIREMENTS

Robert L. Gordon	Millionaire Club	12/31/91

TRANSFER(S) IN/OUT OF SYNOD

Vernon M. Flesner	from SWWA Synod	01/01/92

CONGREGATIONS IN CALL PROCESS NV=New Vacancy Int=Interim
CP=Congregational Profile I=Interviewing C=Calling

Arlington, Our Saviour's	I	Tim Carraher, Interim
Bellingham, Our Savior's	NV	
Bethany, Bainbridge Island	Int	Earl Anderson, Interi
Issaquah, Our Savior's (LP)	NV	
Seattle, Lakeridge	Int	Lothar Pietz, Interim
Stanwood, Freeborn	Int	Paul Running, Interim
Stanwood, Josephine Sunset Home (Chaplain)	NV	
Startup, Shepherd/Hills	Int	Don Clinton, Interim
Seattle, Gethsemane (LP)	Int	Sonja Johnson, Interi
Woodinville, Wooden Cross		

PLEASE NOTE: IF YOUR CONGREGATION IS SEEKING A LAY PROFESSIONAL (ASSOCIATE IN MINISTRY), PLEASE CONTACT THE SYNOD OFFICE. THANK YOU